



Engineered to Uncompromising Standards. *Yours*

Conflict Minerals Statement

CONFLICT MINERALS

CMR-Group takes very seriously the possibility that conflict minerals may find their way into our supply chain. At CMR- Group, we apply our core values to our business activities every day: Honesty, Courage, Personal Accountability, Employee involvement, and a relentless pursuit of service excellence in our dealings with customers and suppliers around the world, Consistent with our core values and long company history, CMR recognizes that we have a responsibility not to support or contribute to the violence and human rights violations associated with the mining of certain minerals in Central Africa described as the “Conflict Region”¹.

1. “Conflict Region” includes the Democratic Republic of the Congo, Angola, Burundi, the Central African Republic, The Republic of Congo, Uganda, Rwanda, South Sudan, Tanzania and Zambia.
2. “Conflict Minerals” include Columbite-Tantalite (Tantalum), Cassiterite (Tin), Gold, Wolframite (Tungsten) and any derivatives from these minerals.

Our diversified product line of Electronic components and wiring Harnesses may contain various metals – including tantalum, tin, tungsten and gold. These four metals are sourced worldwide, including the Eastern provinces of the Democratic Republic of Congo (DRC).

CMR-Group being a privately held company is **NOT** covered by SEC reporting requirements, however, supports the 2010 Dodd-Frank Act and the related U.S. Securities and Exchange Commission rule that promote transparency and consumer awareness regarding the use of “Conflict Minerals”. ²

CMR-Group does not directly purchase any Conflict Minerals from any source and does not knowingly procure any product containing Conflict Minerals from the Conflict Region. CMR-Group is voluntarily, engaged in avoiding the use of any conflict minerals in any of our products, by working in close cooperation with our supply base, which is comprised primarily of Distributors of major OEM manufactures’ worldwide.